

**People & Social Responsibility**

PSR/HSE/MS Division

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Copie / Copy : Alexandra Papillon, Peter Theunissen, Guillaume Ritzenthaler, Aude-Lise Chaput	Date : 18/03/2019
Objet / Subject : Deployment of company rule CR-GR-HSE-404	

Dear all,

The company rule CR-GR-HSE-404 *Road vehicle driving safety* was published on REFLEX on the 22/10/2018. Each entity must implement a compliance action plan before the 22/04/2019 and comply before the 22/10/2019, except for:

- Installation of OBCs (22/10/2020),
- Driver training (22/10/2020),
- General specifications for existing heavy vehicles (22/10/2020) and light vehicles (22/10/2023).

This company rule replaces CR-MS-HSEQ-203. It is complementary to the new PATROM.

The company rule CR-GR-HSE-404 was transmitted in October 2018 with clarifying documents. A summary listing the main requirements is available on the first page of the company rule. To help you deploy this rule on the field, we offer in addition:

- A synthetic gap analysis (additions, modifications and deletions) between the old M&S rule, the new PATROM and the new Group rule, specific for M&S;
- A support file intended to list the requirements of this rule and enabling their compliance follow-up.

This company rule defines the requirements regarding drivers, vehicles and journey management as part of the Group's activities. It is applicable to entities and contractors who drive light vehicles, heavy goods vehicles and collective transportation vehicles. It covers in particular the musts and mustn'ts of Golden Rule no. 2 "Traffic" and the commitments regarding the national appeal to French companies to encourage road safety at work.

The requirements of this rule are organized into general requirements that apply to everyone, and specific requirements that are adapted to the level of road risks in the country and the type of activity.

This rule goes hand and hand with GS-GR-HSE-404 which defines the minimum technical requirements that light vehicles, heavy goods vehicles and personnel transportation vehicles are to comply with, and with a list of road risk levels by country.

☞ **I remind you that each affiliate must:**

- **Identify the gaps between its referential and the new requirements,**
- **Implement the associated action plans to correct the differences,**
- **Comply with the rule on the target date.**

Hans-Christian Gützkow