

People & Social Responsibility

PSR/HSE/MS Division

Destinataires / To : Brigitte Paule, Caroline Royer, Sylvain Duperrier, Philippe Diebolt, Didier Humbert, Stéphane Déméautis	Expéditeur / From : Hans-Christian Gützkow
Copy : Alexandra Papillon, Peter Theunissen, Aude-Lise Chaput, Laurent Marie-Catherine	Date : 02/04/2020
Subject: Deployment of company rule CR-GR-HSE-406	

Dear all,

The company rule **CR-GR-HSE-406 Personal Protective Equipment** was published on REFLEX on the 11/03/2020 and will be effective on the 11/09/2020. This company rule replaces Group Company Rule CR EP HSE 062 Personal Protective Equipment, CR GAZ HSE 023 Personal Protective Equipment, CR MS HSE 201 General Safety Rule (chapter 6), CR RC HSE 139 Personal Protective Equipment (PPE).

A summary listing the main requirements is available on the first page of the company rule. To help you deploy this rule on the field, we offer in addition:

- A synthetic gap analysis (additions, modifications and deletions) between the old and the new rule, specific for M&S;
- A support file intended to list the requirements of this rule and enabling their compliance follow-up.

The CR-GR-HSE-406 company rule defines the minimum HSE requirements to be respected in terms of selecting, procuring, training in, using, storing and maintaining Personal Protective Equipment (PPE) in order to protect employees against residual risks in the workplace.

The following requirements apply:

- **Organisation of PPE Management**
 - ✓ Documented procedure for PPE management
 - ✓ Assignment of a PPE coordinator role
 - ✓ Access for all personal (including contractors) to appropriate PPE provided by the employer
 - ✓ Information and training of PPE users
- **Risk Assessment and PPE Identification**
 - ✓ Assessing risks in the workplace and identifying the PPE required
- **Procuring PPE**
 - ✓ PPE requirements detailed in a specification
- **Using PPE**
 - ✓ Wearing and using PPE
 - ✓ Replacement of PPE
- **Storage, Inspection and Maintenance of PPE**
 - ✓ PPE storage and availability
 - ✓ PPE Inspection and Maintenance Program



MEMO

☞ I remind you that each affiliate must:


- Identify the gaps between its referential and the new requirements,
- Implement the associated action plans to correct the differences,
- Comply with the rule on the target date.

Hans-Christian Gützkow

List of published company rules

Reference	Title	Date of publication	Effective date
CR-GR-HSE-001	One-MAESTRO HSE Expectations	09/03/2018	09/09/2018
CR-GR-HSE-100	HSE & Reporting indicators	24/09/2018	24/12/2018
CR-GR-HSE-114	Evaluation and monitoring of HSE risks on OBO assets	28/01/2019	28/07/2019
CR-GR-HSE-302	HSE Requirements for Management of Change	22/07/2019	22/01/2020
CR-GR-HSE-402	Permit to Work Process	30/09/2019	30/03/2020
CR-GR-HSE-404	Road vehicle driving safety	22/10/2018	22/10/2019*
CR-GR-HSE-405	Industrial hygiene	28/01/2019	28/01/2020
CR-GR-HSE-412	Stakeholder and Local Impact Management	26/11/2018	26/02/2019
CR-GR-HSE-414	HSE requirements for operating pipelines	28/01/2019	28/01/2020*
CR-GR-HSE-415	Safety of aviation activities	14/06/2019	14/09/2019*
CR-GR-HSE-417	Flammable and Combustible Liquids Storage Safety	30/09/2019	30/03/2020*
CR-GR-HSE-419	HSE Requirements for Excavation works	24/06/2019	24/09/2019
CR-GR-HSE-421	Management of Pollution Risks at Activity Cessation	01/10/2019	01/01/2020
CR-GR-HSE-424	Working with high pressure water jets	22/10/2018	22/01/2019
CR-GR-HSE-425	HSE requirements for work at height	10/07/2019	01/01/2020
CR-GR-HSE-430	Rail transport safety	22/10/2018	22/04/2019*
CR-GR-HSE-501	HSE Requirements for Contractors	24/05/2018	24/11/2018
CR-GR-HSE-701	Emergency and Crisis Management	30/09/2019	30/12/2019
CR-GR-HSE-705	Contingency Planning for Accidental Surface Water Pollution	30/09/2019	30/12/2019
CR-GR-HSE-801	HSE event management and feedback	24/09/2018	24/12/2018
CR-GR-HSE-902	HSE self-assessments and HSE audits	24/09/2018	24/12/2018*

* Some requirements of this company rule will be effective after the effective date.

 Règles déjà applicables